**Job Title: LICENSED AIRCRAFT ENGINEER - B2**

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| **Role Purpose (position scope) (GOCO “B2” Category)** |
| The position is to assist the Shift Supervisor in being responsible to the Chief Engineer, for the safety, regulatory compliance, and operational performance of all Part-145 and / or A8-23 aircraft maintenance activities within the GOCO aircraft maintenance team.  The LAE will provide support to the team with engineering decisions and provide guidance with regards to personal, and team development.  **SPECIAL CONDITIONS**  Aircraft Maintenance is highly regulated and safety, quality and regulatory compliance is held as the priority. The LAE must drive and deliver a culture of safety first ahead of schedule, with the highest level of safety and regulatory compliance across all relevant areas. Promoting SHE and Security in relation to the performance of aircraft maintenance activities is essential.  Operational activities are based around customer requirements; therefore, the preparedness to work additional hours, be on call and travel to deliver a successful maintenance business is essential. |

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| **Line Manager** | **Dotted Line** | **Direct Reports** | **Dotted Line** |
| Shift Supervisor | Chief Engineer |  |  |

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| **Key Responsibilities** |
| Safety first. Operate at Draken in accordance with the SHE Technical standards. Identify where the SHE Technical Standards are applicable to appointed operations/tasks and apply safe systems of work identified.  To maintain the overall performance of the aircraft maintenance operation and its personnel. This includes, but is not limited to:   * Safety, Quality & Regulatory Compliance * Promote a “Just Culture” with regard to safety and reporting of occurrences within the business * To be particularly responsible for the maintenance of aircraft, aircraft equipment as allocated to his/her control by the Shift Supervisor. This includes base maintenance scheduled aircraft checks, and daily operational requirements on the flightline. * Certification of all B2 maintenance activities performed during shift operations. * Supporting aircraft away from home base when necessary, including daily flying or defect rectification on an ad-hoc basis. * The ground movements of aircraft assigned to him/her by the Shift Supervisor. * Ensuring that all technical staff working within his/her supervision carries out their duties in a safe and proper manner and in accordance with the relevant Maintenance Manuals, and the Company Exposition. * To ensure the correct and timely completion of all aircraft documentation relating to the maintenance activities performed. * Ensure areas under supervision are always kept clean and tidy. * Evaluate all existing standards, practices, and procedures with a view to continuous improvement and efficiency * Assist the Shift Supervisor in the day-to-day functions of the team, and deputise in their absence * Assisting the Shift Supervisor in prioritising tasks and scheduling requirements * Assisting the Shift Supervisor in the development of the team * Ensuring company core values are always maintained * Achieve optimal aircraft maintenance performance; maintain excellent customer and stakeholder relations * Other tasks as set by the Shift Supervisor or Chief Engineer that are considered to be within the capabilities of the individual and required as part of the daily running of the engineering department. |

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| **Core Competencies** |
| Personal Skills/Abilities   * A willingness to work shift patterns to suit the business / customer needs * Good Change and Project Management Skills * Team oriented with proven communication and influencing skills * Customer focussed with exceptional personal and communication skills * Self-Motivated, confident, and assertive * A demonstrated capability to work within, and adhere to, a defined set of organisational values * Medically fit to perform daily engineering duties including detachment working * Security cleared (SC) to meet current UK and ITAR requirements in support of the business   Educational Vocational Qualifications – Previous experience within an aircraft maintenance department. Further Applicable Aircraft Maintenance Experience, Base/Workshops are desirable.   * Unrestricted UK Part 66 B2 Licence * Britten Norman BN2-T (RR250) Type Rating * Proven track record, over 3 years at LAE Level or similar role within an aircraft maintenance environment is essential * A working knowledge of regulatory requirements related to aircraft maintenance is essential * Proven ability to work and deliver to schedule and meet deadlines, using basic project management skills. * Demonstrated high level Communication, Team Building and Partnership skills in dealing with stakeholders * The demonstrated ability to motivate people and influence change in line with company organisational values * An understanding, or preferably evidence, of working within a continuous improvement project. |

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| **Key Measures** |
| * The Safety, Quality and Regulatory compliance of Aircraft Maintenance activities * Mission Punctuality, aircraft on time performance * Contractual delivery compliance, customer satisfaction and organisational reputation * Staff welfare and morale with effective performance management * Compliance with all Draken Policies and Procedures and company ethics * Delivery of continuous improvement and change in line with best practice   **Motivations**   * Self-starter who looks for lateral solutions. * Needs to understand and deliver customer service, whilst representing the company interests. * Needs to be able to enjoy working within a small or larger team as required daily. * An ability to work safely while meeting expected delivery schedules * An ambition to extend Licence coverage * A willingness to work shift patterns / flexible hours when required. |

Job Holder: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_